

# Fellowship Baptist Church

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## VISION 2018

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A regional church raising up disciples  
of Christ to be dynamic witnesses for  
Him and to glorify God.

# Our Vision

We envision Fellowship Baptist as a regional church that takes the task of ministering throughout Northumberland seriously. One church, with one purpose and one goal meeting in three locations.

A church that equips, empowers and sends out its members into the community to reach the lost and yet who drives home the truth of the word of God in discipleship within the church.

We envision a church with vibrant worship, where people expect to meet with God every week, and a community that does life together in small groups. We envision a church that laughs together, plays together and works together for the glory of God.

We foresee a place where we spur each other on, where the fear of failure doesn't prevent steps of faith, and where 'change' and creativity are embraced as we share the good news of Christ with the lost.

We imagine a church whose vision is for the lost both here and around the world, and that doesn't just support missions but participates in it, and partners with our missionaries.

We envision a church who is devoted to reaching Northumberland with the gospel and takes special care and interest to raise up the kids who come and reach those who don't. We envision our children waking up their parents on Sunday morning excited to go to church.

We foresee adapting our facility to better meet the needs of discipling the saved and ministering to the unsaved.

# Our Purposes

**Discipleship:** to raise up Christ followers through teaching and applying the word

**Corporate Worship & Prayer:** to gather together and declare our dependence on God through prayer and give him the praise He is due

**Outreach:** to encourage unbelievers towards belief in Jesus Christ

**Fellowship:** to care for each other and follow Christ together

**Mercy:** to model the heart of God through caring for others

**Equipping:** to identify & develop the gifts of God's people for His service

# Our Values

**Prayer:** Vibrant and dependent prayer

**Family:** A loving, caring family atmosphere for all people

**Concern for the Lost:** A church where unbelievers, who matter to God find they matter to us

**Worship:** Worship services where people meet with God and respond by glorifying Him

**Missions:** Missions as an essential part of God's call for His church

**Service:** A church where God's people serve Him with commitment and excellence

**Mercy:** A church where we share God's heart for the poor and suffering

**Children:** Pursuing excellence in children's ministry as vital to the future of the church

**Embrace Change:** Embracing change to effectively portray the unchanging truths of the gospel

# Our Goals

## Raising Up Disciples

**Establishing a Small Groups program as the primary means of discipling**

**70% of the congregation in small groups by Spring 2020**

**Transition Pastor Ben Mills to a full-time associate role overseeing Discipleship & Fellowship**

**Hire a full-time Associate Pastor of Children and Outreach**

# Being Dynamic Witnesses

## **To reform and redefine our outreach committee**

- To oversee quarterly outreach events
- To offer annual training to help our people better share, and defend their faith.
- To develop a mercy ministry

## **To trust Christ for the salvation of ½ a percent of Cobourg within the next 3 years (100 people)**

- To trust Christ to grow FBC Cobourg to a church of 500 to 600 within the next 10 years
- To transition Caroline to a full-time Director of Worship Arts and to oversee our social media platforms
- To modify our offices and front lobby to better minister to guest and visitors that we invite (using estate moneys already in hand)
- Pray

## **Start a ministry hub in Port Hope within 3 years (to launch in 2020), and a second in the Colborne/Brighton area within 6 years**

- Pastor Ben Mills to become the full-time Port Hope site pastor in 2020
- Send at least 30 adults to start the ministry

## **To establish an overseas missions partnership, and facilitate yearly short term mission teams**

# Next Steps

We are sure you have questions about the vision, so at the back of the gym we have provided paper you can write your questions on, as well as a box in which you can place them. Everyone is welcome to submit questions about the vision.

On Sunday November 4 immediately following the morning service we will be hosting a Q&A where we will answer the questions you submitted. Everyone is welcome to attend this meeting, but comments and questions will be reserved for members only. Child care will be provided up to grade 6.

Voting by the membership on the vision will take place on Wednesday November 14th and Sunday November 18th. There will be six items on the ballot to vote on, and are as follows:

- To accept the values, purposes and goals as presented as part of the new vision.
- To start a site in Port Hope in the next three years, with a likely launch date in 2020.
- To transition Rev. Ben Mills to site pastor when the site in Port Hope is started.
- To transition Caroline VanHalteren to full-time Director of Worship Arts.
- To transition Rev. Ben Mills to Associate Pastor of Discipleship and Fellowship.
- To hire a full-time Associate Pastor of Children and Outreach.

Our budget for next year will flow out of the vision we have presented. We will be presenting the budget at a business meeting which will take place on Sunday November 25 at 4:00 PM. As with the Q&A, everyone is welcome to attend this meeting, but comments and questions will be reserved for members only. Child care will be provided up to grade 6.

We want to encourage as many as possible to attend these very important meetings, which will decide the course of FBC for the next decade and beyond. At the annual meeting we will also be taking up the important task of voting on new deacons for next year. If we are to see this vision be successful we need strong, godly leaders to help see it through.

Finally, we would like to ask you to pray. Pray about the vision. Pray for God's guidance for FBC. Pray for the leadership as they respond to questions. Pray for unity for FBC. Most importantly, pray because , "our struggle is not against flesh and blood, but against the rulers, against the authorities, against the powers of this dark world and against the spiritual forces of evil in the heavenly realms." Ephesians 6:12